

**OREGON NURSES ASSOCIATION
 ONA
 Fiscal Year 2026-2027
 July 1, 2026 (4%)**

	Pay	STEP	STEP	STEP	STEP	STEP	STEP
RANGE	Grade	1	2	3	4	5	6
PHN	600	6,130	6,420	6,723	7,041	7,401	7,749
		35.3654	37.0385	38.7865	40.6212	42.6981	44.7058
		\$ 73,560	\$ 77,040	\$ 80,676	\$ 84,492	\$ 88,812	\$ 92,988

Paygrades 602, 603 and 604 deleted and replaced with 600, and Step 6 added, effective 5/1/2019 per Side Agreement. Paygrade 607 removed 7/1/2020 and transferred to Non-Union position.