

**SOLID WASTE UNION
TEAMSTERS LOCAL 206
Fiscal Year 2025-2026
July 1, 2025 (+3%)**

WAGE CLASSIFICATION AND LONGEVITY SCALE

PAY GRADES	CLASSIFICATION	Step 1	Step 2	Step 3	Step 4
200	Equipment Operator	\$22.79	\$23.48	\$24.18	\$24.90
202	Gate Attendant	\$16.97	\$17.44	\$17.92	\$18.46
203	Utility Worker / Gate Attendant	\$19.21	\$19.77	\$20.32	\$20.88

Notes: **Employees Assigned Leadman responsibilities receive an additional 5% Equipment Operator classifications are eligible for CDL license incentive pay of \$1,000.00 per year. To receive CDL licence incentive pay, an employee in the Equipment Operator classification must provide documentation, within 30 days of the**