

**COOS ASSOCIATION OF DEPUTY SHERIFFS**  
**FISCAL YEAR 2025-2026**  
**July 1, 2025**  
**(1% all wages)**

	<b>PAY GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
<b>Evidence/Property Custodian</b>	<b>500</b>	<b>3839</b>	<b>4023</b>	<b>4204</b>	<b>4391</b>	<b>4588</b>	<b>4794</b>
		22.1481	23.2096	24.2538	25.3327	26.4692	27.6577
<b>Not Used</b>	<b>501</b>						
<b>Control/Booking Technician</b>	<b>502</b>	<b>3667</b>	<b>3834</b>	<b>4004</b>	<b>4178</b>	<b>4367</b>	<b>4563</b>
<b>Inmate Worker Program Supervisor</b>		21.1558	22.1192	23.1	24.1038	25.1942	26.325
<b>Evidence Property Clerk</b>							
<b>Not Used</b>	<b>503</b>						
<b>Records Security Clerk</b>	<b>505</b>	<b>5570</b>	<b>5829</b>	<b>6121</b>	<b>6426</b>	<b>6731</b>	<b>7053</b>
<b>Administrative Civil Deputy</b>		32.1346	33.6288	35.3135	37.0731	38.8327	40.6904
- Advanced 5%		<b>5849</b>	<b>6120</b>	<b>6427</b>	<b>6747</b>	<b>7068</b>	<b>7406</b>
<b>Corr Officer III/Corporal (3% added)</b>							
<b>Patrol &amp; Corrections Deputy Sheriffs</b>	<b>506</b>	<b>5186</b>	<b>5430</b>	<b>5687</b>	<b>5958</b>	<b>6237</b>	<b>6530</b>
		29.9192	31.3269	32.8096	34.3731	35.9827	37.6731
- Intermediate 3%		<b>5342</b>	<b>5593</b>	<b>5858</b>	<b>6137</b>	<b>6424</b>	<b>6726</b>
- Advanced 8%		<b>5601</b>	<b>5864</b>	<b>6142</b>	<b>6435</b>	<b>6736</b>	<b>7052</b>
<b>Detective</b>	<b>507</b>	<b>5586</b>	<b>5855</b>	<b>6129</b>	<b>6419</b>	<b>6720</b>	<b>7036</b>
		32.2269	33.7788	35.3596	37.0327	38.7692	40.5923
- Intermediate 3%		<b>5754</b>	<b>6031</b>	<b>6313</b>	<b>6612</b>	<b>6922</b>	<b>7247</b>
- Advanced 8%		<b>6033</b>	<b>6323</b>	<b>6619</b>	<b>6933</b>	<b>7258</b>	<b>7599</b>
<b>Sergeant</b>	<b>508</b>	<b>7047</b>	<b>7387</b>	<b>7749</b>	<b>8131</b>	<b>8530</b>	<b>8951</b>
<b>SCINT Coordinator</b>		40.6558	42.6173	44.7058	46.9096	49.2115	51.6404
- Supervisory 3%		<b>7258</b>	<b>7609</b>	<b>7981</b>	<b>8375</b>	<b>8786</b>	<b>9220</b>
<b>Control Room Operator</b>	<b>509</b>	<b>2987</b>	<b>3131</b>	<b>3285</b>	<b>3441</b>	<b>3608</b>	<b>3785</b>
<b>Records Clerk</b>		17.2327	18.0635	18.9519	19.8519	20.8154	21.8365
<b>Chief Deputy Medical Examiner</b>	<b>510</b>	<b>7419</b>	<b>7647</b>	<b>7870</b>	<b>8103</b>	<b>8348</b>	<b>8597</b>
		42.8019	44.1173	45.4038	46.7481	48.1615	49.5981

**COOS ASSOCIATION OF DEPUTY SHERIFFS**  
**FISCAL YEAR 2025-2026**  
**July 1, 2025**  
**(1% all wages)**

	<b>PAY GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
<b>Animal Shelter Operator</b>	<b>511</b>	<b>2968</b> 17.1231	<b>3109</b> 17.9365	<b>3234</b> 18.6577	<b>3365</b> 19.4135	<b>3507</b> 20.2327	<b>3658</b> 21.1038
<b>Dog License Enforcement Officer</b>	<b>512</b>	<b>2546</b> 14.6885	<b>2658</b> 15.3346	<b>2786</b> 16.0731	<b>2917</b> 16.8288	<b>3054</b> 17.6192	<b>3196</b> 18.4385
<b>Chief Civil Deputy</b>	<b>513</b>	<b>6315</b> 36.4327	<b>6619</b> 38.1865	<b>6944</b> 40.0615	<b>7289</b> 42.0519	<b>7647</b> 44.1173	<b>8021</b> 46.275
<b>Jail Food Service Asst. Cook</b>	<b>514</b>	<b>3742</b> 21.5885	<b>3912</b> 22.5692	<b>4086</b> 23.5731	<b>4265</b> 24.6058	<b>4458</b> 25.7192	<b>4657</b> 26.8673
<b>Not Used</b>	<b>515</b>	<b>3047</b> 17.5788	<b>3194</b> 18.4269	<b>3344</b> 19.2923	<b>3502</b> 20.2038	<b>3671</b> 21.1788	<b>3850</b> 22.2115
<b>Animal Control Officer</b>	<b>516</b>	<b>4554</b> 26.2731	<b>4771</b> 27.525	<b>4987</b> 28.7712	<b>5213</b> 30.075	<b>5445</b> 31.4135	<b>5692</b> 32.8385
<b>Communications Specialist</b>		<b>4691</b>	<b>4914</b>	<b>5137</b>	<b>5369</b>	<b>5608</b>	<b>5863</b>
<b>- Intermediate 3%</b>		<b>4918</b>	<b>5153</b>	<b>5386</b>	<b>5630</b>	<b>5881</b>	<b>6147</b>
<b>-Advanced 8%</b>							
<b>Evidence/Records Clerk</b>	<b>517</b>	<b>3892</b> 22.4538	<b>4061</b> 23.4288	<b>4247</b> 24.5019	<b>4437</b> 25.5981	<b>4634</b> 26.7346	<b>4842</b> 27.9346
<b>Evidence Property Clerk</b>							
<b>Civil Records Clerk</b>							
<b>Evidence/Records Tech / Proj Coor</b>							
<b>Corr. Sec. Sys Tech/Repairman</b>	<b>518</b>	<b>4517</b> 26.0596	<b>4721</b> 27.2365	<b>4933</b> 28.4596	<b>5156</b> 29.7462	<b>5390</b> 31.0962	<b>5633</b> 32.4981
<b>Jail Building Maint Supervisor</b>	<b>519</b>	<b>4933</b> 28.4596	<b>5156</b> 29.7462	<b>5390</b> 31.0962	<b>5633</b> 32.4981	<b>5885</b> 33.9519	<b>6151</b> 35.4865
<b>Emergency Services Manager</b>	<b>520</b>	<b>4997</b> 28.8288	<b>5232</b> 30.1846	<b>5480</b> 31.6154	<b>5742</b> 33.1269	<b>6011</b> 34.6788	<b>6292</b> 36.3
<b>Communications Supervisor</b>	<b>521</b>	<b>5375</b> 31.0096	<b>5627</b> 32.4635	<b>5894</b> 34.0038	<b>6175</b> 35.625	<b>6464</b> 37.2923	<b>6767</b> 39.0404

**COOS ASSOCIATION OF DEPUTY SHERIFFS**  
**FISCAL YEAR 2025-2026**  
**July 1, 2025**  
**(1% all wages)**

<b>PAY GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
----------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------

Funding. The parties recognize that revenue needed to finance the wages and benefits provided by the agreement must be approved annually by established budget procedures. All such wages and benefits are therefore dependent on sources of revenue and annual budget approval. The County will not reduce the wages and benefits specified in this agreement because of budgetary limitations, but cannot and does not guarantee any level of employment in the bargaining unit covered by this agreement. The County agrees to include in its annual budget request amounts sufficient to fund the wages and benefits provided by this agreement, but makes no guarantee as to the passage of such budget pursuant to established budget procedures. This paragraph and County action thereunder shall not be subject to Article 28.