

**OREGON NURSES ASSOCIATION
 ONA
 Fiscal Year 2025-2026
 July 1, 2025 (4%)**

	Pay	STEP	STEP	STEP	STEP	STEP	STEP
RANGE	Grade	1	2	3	4	5	6
PHN	600	5,894	6,173	6,464	6,770	7,116	7,451
		34.0038	35.6135	37.2923	39.0577	41.0538	42.9865
		\$ 70,728	\$ 74,076	\$ 77,568	\$ 81,240	\$ 85,392	\$ 89,412

Paygrades 602, 603 and 604 deleted and replaced with 600, and Step 6 added, effective 5/1/2019 per Side Agreement. Paygrade 607 removed 7/1/2020 and transferred to Non-Union position.