

COOS COUNTY JOB ANNOUNCEMENT
Coos Health & Wellness – Behavioral Health

Access & Initial Therapy - Brief Therapy/Crisis Team Therapist
Mental Health Specialist II

\$6461 - \$7558 per month

Members of the Access & Initial Therapy Team provide focused counseling and therapy services for adults/clients in a walk-in clinic setting. They may also serve as the intake group for individuals needing specialized interventions.

DEPARTMENT: COOS HEALTH & WELLNESS

GENERAL STATEMENT OF DUTIES: Please refer to the attached position description.

APPLICATION PROCEDURE: Coos County Application **REQUIRED**.

Apply to: Coos County Human Resources Department, Courthouse

By mail: 225 N. Adams
Coquille, OR 97423

By fax: (541) 396-1012

By email: humanresources@co.coos.or.us

CLOSING DATE: Open Until Filled

****Equal Opportunity Employer****

Posted: Courthouse
County Website
Indeed

CHW Building
Email all Coos County Employees

NOTE: Under provision of the Immigration Reform and Control Act of 1986,
Coos County requires that any person hired or rehired to provide evidence of identity and eligibility for employment.

DESCRIPTION OF POSITION

Revision: August 2017

1.	Classification Title: Mental Health Specialist II		
2.	Working Title: Brief Therapy/Crisis Team Therapist		
3.	Department: Behavioral Health		
4.	Pay Grade: 447 Position Is: Full Time ☒ Part Time ☐ Extra Help ☐ Seasonal ☐ Other _____ Excluded from Bargaining Unit? Yes ☐ No ☒ AFSCME Eligible for Overtime? Yes ☒ No ☐		
5.	What is the purpose of this position? Work in team-based environment to provide community Behavioral Health Crisis Intervention; provide screening and assessment services to engage individuals in appropriate, evidenced based practices; deliver brief, solution focused treatment to improve patient outcomes; promote Behavioral Health wellness through organization and educational efforts.		
6.	Essential functions of position. (Reason position exists is to perform these functions.) List duties that must be performed to accomplish the purpose of the position. The specific functions of this MHSII position includes, but is not limited to: 1. Provision of direct services including completing mental health assessments, individual or group therapy as indicated by treatment plan, screening for service eligibility, and crisis intervention and stabilization. 2. Provision and coordination of safety and risk evaluations, intervention and stabilization in both clinic and community settings. Front line response to crisis line and walk-in during office hours. Ability to go out with law enforcement and other agencies to complete response role. 3. Use of solution focused model of care to provide support, counseling and education to individuals to assist them in achieving their recovery goals. Maintain client centered and strength-based approach. Assist clients in accessing available benefits and services. 4. Support team-based approach to crisis management, using knowledge of multidisciplinary approaches and ability to be flexible. 5. Implementation of approaches that utilize and enhance consumers' natural supports. 6. Understanding and utilize principles of motivational interviewing and provide stage appropriate interventions. 7. Provision of behavioral health consultation and patient consultation to other health care or social professionals within clinical scope. 8. Engagement and promotion of community safety net by coordinating with community partners, local hospitals, and law enforcement to provide resources and interventions to individuals in the community. 9. Completion of training and activities related to Civil Commitment standards. 10. Maintain all applicable professional, legal and ethical standards, including confidentiality, dual relations, and informed consent. 11. Provide clinical documentation, reports, and records to meet State, Federal, Regional and departmental standards and requirements. Includes, but not limited to: a. Clinical formulations that result in a provisional diagnosis and clearly direct treatment considerations and focus. b. Clear documentation for psychosocial and diagnostic assessments. c. Recovery oriented treatment plans with objective, measurable objectives. d. Clear, organized, timely progress notes. 12. Represent the comprehensive behavioral health program to the community and promote the interest and education of the community in behavioral health. 13. Learn/utilize computer medical record system including use of newer office technologies. 14. Maintain productivity standards set by departmental policy.		

DESCRIPTION OF POSITION

	15. May provide in-service training for staff and other professional disciplines. 16. May provide support to community groups and organizations enhancing consumer recovery. 17. Regular and consistent attendance is required. 18. All behavioral health specialists may be required to assist other clinical groups including Adult and Youth programming periodically as needed by the department and as beneficial to assist with cross training.
7.	List the minor duties assigned to this position. 1. Work effectively within a multidisciplinary team. 2. Attend staff meetings, community agency meetings as needed. 3. Participate in skills trainings/updates. 4. Complete other assignments and tasks as directed by supervisor and/or Director.
8.	Supervision This position is supervised by the Brief Therapy Crisis Services Manager. This position does not supervise any staff.
9.	Working conditions of position. Typical office setting, 8:00am - 5:00pm, Mon-Fri. However, BTCS provides after hours crisis services. BTCS therapists are included in the on-call coverage pool and may be asked to work past 5:00 pm to cover alternative shifts. Travel may be required within the county and infrequent travel within the State.
10.	List required special skills, licenses, certificates, etc. Must be a Qualified Mental Health Professional or eligible; master's degree in social work, psychology, counseling, or other behavioral health related field; or Bachelors' in nursing or occupational therapy w/license and experience. Thorough knowledge of the techniques and principles of psychological, behavioral, and social disorders and the application of psychological treatment to these disorders; skill in dealing with the mentally ill and their families; skill in dealing with the public in advocating for the mentally and emotionally disturbed; ability to develop cooperative relationships with families, physicians, agency personnel and executives and public officials; ability to take part in diagnostic and treatment planning conferences; ability to prepare concise and complete reports and patient records; ability to participate in social planning and to carry out recommendations and directives. Prefer at least two years postgraduate experience providing clinical behavioral health services. CADAC, bi-lingual a plus. Must have good time-management skills; ability to prioritize tasks in a fast-paced environment; and good clinical writing/composition skills. Regular and consistent attendance is required. Must be able to accept supervision and adhere to County and Department policies. Must be able to establish and maintain harmonious working relationships with other employees, maintain a positive attitude and represent the County and the Department in the community in a positive manner.
11.	Is operation of motor vehicle required? Yes ☐ No ☒ Updated 3/7/2023
12.	List equipment, tools, and machines used in performance of duties. Basic computer skills, tape recorder or dictation device, copy machine, fax, telephone.