

COOS ASSOCIATION OF DEPUTY SHERIFFS
FISCAL YEAR 2026-2027
July 1, 2026
(2% all wages + Step 7)
(+ \$2.00 increase per hour for paygrade 511)

	PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Evidence/Property Custodian	500	3916	4103	4288	4479	4680	4890	5110
		22.5923	23.6712	24.7385	25.8404	27	28.2115	29.4808
Not Used	501							
Control/Booking Technician	502	3740	3911	4084	4262	4454	4654	4863
Inmate Worker Program Supervisor		21.5769	22.5635	23.5615	24.5885	25.6962	26.85	28.0558
Evidence Property Clerk								
Not Used	503							
Records Security Clerk	505	5681	5946	6243	6555	6866	7194	7518
Administrative Civil Deputy		32.775	34.3038	36.0173	37.8173	39.6115	41.5038	43.3731
- Advanced 5%		5965	6243	6555	6883	7209	7554	7894
Corr Officer III/Corporal (3% added)								
Patrol & Corrections Deputy Sheriffs	506	5290	5539	5801	6077	6362	6661	6961
		30.5192	31.9558	33.4673	35.0596	36.7038	38.4288	40.1596
- Intermediate 3%		5449	5705	5975	6259	6553	6861	7170
- Advanced 8%		5713	5982	6265	6563	6871	7194	7518
Detective	507	5698	5972	6252	6547	6854	7177	7500
		32.8731	34.4538	36.0692	37.7712	39.5423	41.4058	43.2692
- Intermediate 3%		5869	6151	6440	6743	7060	7392	7725
- Advanced 8%		6154	6450	6752	7071	7402	7751	8100
Sergeant	508	7188	7535	7904	8294	8701	9130	9541
SCINT Coordinator		41.4692	43.4712	45.6	47.85	50.1981	52.6731	55.0442
- Supervisory 3%		7404	7761	8141	8543	8962	9404	9827
Control Room Operator	509	3047	3194	3351	3510	3680	3861	4035
Records Clerk		17.5788	18.4269	19.3327	20.25	21.2308	22.275	23.2788
Chief Deputy Medical Examiner	510	7567	7800	8027	8265	8515	8769	9032
		43.6558	45	46.3096	47.6827	49.125	50.5904	52.1077

COOS ASSOCIATION OF DEPUTY SHERIFFS
FISCAL YEAR 2026-2027
July 1, 2026
(2% all wages + Step 7)
(+ \$2.00 increase per hour for paygrade 511)

	PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Animal Shelter Operator	511	3381	3525	3652	3786	3931	4085	4269
		19.5058	20.3365	21.0692	21.8423	22.6788	23.5673	24.6288
Dog License Enforcement Officer	512	2597	2711	2842	2975	3115	3260	3407
		14.9827	15.6404	16.3962	17.1635	17.9712	18.8077	19.6558
Chief Civil Deputy	513	6441	6751	7083	7435	7800	8181	8549
		37.1596	38.9481	40.8635	42.8942	45	47.1981	49.3212
Jail Food Service Asst. Cook	514	3817	3990	4168	4350	4547	4750	4964
		22.0212	23.0192	24.0462	25.0962	26.2327	27.4038	28.6385
Not Used	515	3108	3258	3411	3572	3744	3927	4104
		17.9308	18.7962	19.6788	20.6077	21.6	22.6558	23.6769
Animal Control Officer	516	4645	4866	5087	5317	5554	5806	6067
Communications Specialist		26.7981	28.0731	29.3481	30.675	32.0423	33.4962	35.0019
- Intermediate 3%		4784	5012	5240	5477	5721	5980	6249
-Advanced 8%		5017	5255	5494	5742	5998	6270	6552
Evidence/Records Clerk	517	3970	4142	4332	4526	4727	4939	5161
Evidence Property Clerk		22.9038	23.8962	24.9923	26.1115	27.2712	28.4942	29.775
Civil Records Clerk								
Evidence/Records Tech / Proj Coor								0
Corr. Sec. Sys Tech/Repairman	518	4607	4815	5032	5259	5498	5746	6005
		26.5788	27.7788	29.0308	30.3404	31.7192	33.15	34.6442
Jail Building Maint Supervisor	519	5032	5259	5498	5746	6003	6274	6556
		29.0308	30.3404	31.7192	33.15	34.6327	36.1962	37.8231
Emergency Services Manager	520	5097	5337	5590	5857	6131	6418	6707
		29.4058	30.7904	32.25	33.7904	35.3712	37.0269	38.6942
Communications Supervisor	521	5483	5740	6012	6299	6593	6902	7213
		31.6327	33.1154	34.6846	36.3404	38.0365	39.8192	41.6135

COOS ASSOCIATION OF DEPUTY SHERIFFS
FISCAL YEAR 2026-2027
July 1, 2026
(2% all wages + Step 7)
(+ \$2.00 increase per hour for paygrade 511)

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
--------------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Funding. The parties recognize that revenue needed to finance the wages and benefits provided by the agreement must be approved annually by established budget procedures. All such wages and benefits are therefore dependent on sources of revenue and annual budget approval. The County will not reduce the wages and benefits specified in this agreement because of budgetary limitations, but cannot and does not guarantee any level of employment in the bargaining unit covered by this agreement. The County agrees to include in its annual budget request amounts sufficient to fund the wages and benefits provided by this agreement, but makes no guarantee as to the passage of such budget pursuant to established budget procedures. This paragraph and County action thereunder shall not be subject to Article 28.