

Non Union Salary Schedule
Fiscal Year 2026-2027
Effective 7/1/2026 (2%)

PROPOSED NON UNION PAYSCALE							
Red font indicates not filled	Grade	1	2	3	4	5	6
Admin Aide I - Surveyor Admin Aide I - Planning Admin Aide I - Road	766	3,227	3,370	3,526	3,690	3,858	4,043
		\$ 18.6173	\$ 19.4423	\$ 20.3423	\$ 21.2885	\$ 22.2577	\$ 23.3250
Chief Deputy Treasurer Crime Victim Assistant	742	3,734	3,883	4,038	4,200	4,368	4,542
		\$ 21.5423	\$ 22.4020	\$ 23.2981	\$ 24.2300	\$ 25.1992	\$ 26.2072
Parks Operations Supervisor	749	4,043	4,205	4,374	4,549	4,731	4,920
		\$ 23.3250	\$ 24.2596	\$ 25.2346	\$ 26.2442	\$ 27.2942	\$ 28.3846
Bldg. Maintenance Supervisor Human Resources Specialist Roads Office Manager Counsel Legal Assistant Jail Bldg Maint Supervisor	740	4,140	4,305	4,488	4,684	4,884	5,099
		\$ 23.8846	\$ 24.8365	\$ 25.8923	\$ 27.0231	\$ 28.1769	\$ 29.4173
IT Help Desk Tech II Office Manager - Solid Waste	750	4,385	4,569	4,758	4,957	5,163	5,378
		\$ 25.2981	\$ 26.3596	\$ 27.4500	\$ 28.5981	\$ 29.7865	\$ 31.0269
No Classification	743	4,575	4,758	4,949	5,147	5,353	5,567
		\$ 26.3942	\$ 27.4500	\$ 28.5519	\$ 29.6942	\$ 30.8827	\$ 32.1173

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IT System Administrator	780	4,842	5,036	5,238	5,448	5,666	5,893
Business Ops Mgr - Forestry		\$ 27.9346	\$ 29.0538	\$ 30.2192	\$ 31.4308	\$ 32.6885	\$ 33.9981
Business Ops Mgr - Parks							
Chief Deputy Clerk/Recording							
Fair Office Manager							
Crime Victims Director							
Business Ops Mgr - District Attorney							
Business Ops Mgr - BOC							
HIPAA Compliance Ofcr/Contract Admin							
PH Emergency Preparedness Program Mgr							
Business Ops Mgr - Comm Development							
Legal Asst/Legal Office Mgr - Counsel							
Business Ops Mgr - Maintenance/IT							
Business Ops Mgr - Surveyor							
Business Ops Mgr - Juvenile							
Business Ops Mgr. - Road							
Bus. Ops Mgr - CC	784	5,499	5,719	5,948	6,186	6,434	6,691
Chief Deputy Assessor		\$ 31.7250	\$ 32.9942	\$ 34.3154	\$ 35.6885	\$ 37.1192	\$ 38.6019
Admin Development Mgr - Com Dev							
Bus. Ops Mgr - CCSO							
Legal Oper. Mgr / Safety Program Coord							
Access Foreman - Public Works							
CCF Comm Dir/Prevention Coord.							
Bus. Ops Mgr - Health							
MH Business Ops Mgr.							
Public Health Clinic Service Prog Mgr							

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Accounting Supervisor - CHW	786	5,602	5,826	6,059	6,302	6,554	6,817
Risk & Safety Manager		\$ 32.3192	\$ 33.6115	\$ 34.9558	\$ 36.3577	\$ 37.8115	\$ 39.3288
Senior Accountant - Finance							
Prevention Services Program Mgr CHW							
Veterans Service Officer							
EHR Manager - CHW							
Building Maint Operation Manager	831	5,934	6,173	6,421	6,678	6,945	7,223
Public Works Business and Safety Mgr		\$ 34.2346	\$ 35.6135	\$ 37.0442	\$ 38.5269	\$ 40.0673	\$ 41.6712
Integrated Care Manager - CHW	793	6,100	6,345	6,599	6,863	7,138	7,424
		\$ 35.1923	\$ 36.6058	\$ 38.0712	\$ 39.5942	\$ 41.1808	\$ 42.8308
No classification	822	6,208	6,586	6,962	7,339	7,715	8,096
		\$ 35.8154	\$ 37.9962	\$ 40.1654	\$ 42.3404	\$ 44.5096	\$ 46.7077
Network Administrator - CHW	787	6,372	6,627	6,892	7,168	7,456	7,754
HR Manager		\$ 36.7615	\$ 38.2327	\$ 39.7615	\$ 41.3538	\$ 43.0154	\$ 44.7346
Environmental Health Program Mgr	820	6,449	6,708	6,979	7,264	7,565	7,878
WIC Program Manager		\$ 37.2058	\$ 38.7000	\$ 40.2635	\$ 41.9077	\$ 43.6442	\$ 45.4500
Finance & Administrative Services Mgr CHW							
RN Integrated Care Manager							
Health Promotion Director							

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PROPOSED NON UNION Payscale							
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Road Foreman Parks Director Asst County Counsel II	824	6,575 \$ 37.9327	6,854 \$ 39.5423	7,147 \$ 41.2327	7,452 \$ 42.9923	7,769 \$ 44.8212	8,101 \$ 46.7365
Human Resource Director Home Visiting Program Manager PH Clinic Manager	712	7,189 \$ 41.4750	7,477 \$ 43.1365	7,776 \$ 44.8615	8,088 \$ 46.6615	8,412 \$ 48.5308	8,749 \$ 50.4750
County Forester Comm. Corrections Director Building Codes Administrator - Comm Dev. IT Director	792	7,920 \$ 45.6923	8,237 \$ 47.5212	8,567 \$ 49.4250	8,910 \$ 51.4038	9,267 \$ 53.4635	9,638 \$ 55.6038
MH Specialist III - Program Manager	823	7,946 \$ 45.8423	8,264 \$ 47.6769	8,595 \$ 49.5865	8,937 \$ 51.5596	9,295 \$ 53.6250	9,667 \$ 55.7712
No Classification	816	8,056 \$ 46.4769	8,395 \$ 48.4327	8,776 \$ 50.6308	9,127 \$ 52.6558	9,491 \$ 54.7558	9,871 \$ 56.9481
Finance - Administration Director - CHW Healthcare Integration & Program Director	819	8,235 \$ 47.5096	8,566 \$ 49.4192	8,907 \$ 51.3865	9,264 \$ 53.4462	9,635 \$ 55.5865	10,020 \$ 57.8077
Captain Public Works Director Community Development Director	830	8,443 \$ 48.7096	8,781 \$ 50.6596	9,133 \$ 52.6904	9,499 \$ 54.8019	9,879 \$ 56.9942	10,274 \$ 59.2731

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BH Clinical Operations Director	833	8,595	8,937	9,295	9,667	10,053	10,456
Finance Director		\$ 49.5865	\$ 51.5596	\$ 53.6250	\$ 55.7712	\$ 57.9981	\$ 60.3231
Behavioral Health Director	800	8,937	9,295	9,667	10,053	10,456	10,874
Public Health Director/ PH Administrator		\$ 51.5596	\$ 53.6250	\$ 55.7712	\$ 57.9981	\$ 60.3231	\$ 62.7346
Deputy Director - CHW	821	9,295	9,667	10,053	10,456	10,874	11,309
		\$ 53.6250	\$ 55.7712	\$ 57.9981	\$ 60.3231	\$ 62.7346	\$ 65.2442
No Classification	815	10,051	10,453	10,872	11,307	11,760	12,231
		\$ 57.9865	\$ 60.3058	\$ 62.7231	\$ 65.2327	\$ 67.8462	\$ 70.5635
Chief Deputy DA	716	11,850	12,324	12,818	13,331	13,865	14,420
County Counsel		\$ 68.3654	\$ 71.1000	\$ 73.9500	\$ 76.9096	\$ 79.9904	\$ 83.1923
Director - CHW							
Integrated Nurse Pract - Dual Provder	781	13,422	14,094	14,798	15,540	16,316	17,132
		\$ 77.4346	\$ 81.3115	\$ 85.3731	\$ 89.6538	\$ 94.1308	\$ 98.8385
Psychiatric MH Nurse Practitioner	832	BLANK ON PURPOSE					
Psychiatrist	758	22,500	23,625	24,804	26,045	27,349	28,716
		\$ 129.8077	\$ 136.2981	\$ 143.1000	\$ 150.2596	\$ 157.7827	\$ 165.6692